

CODE OF ETHICS



WZ EUROCOPERT – Fair Play Company

In our operations we are guided by the Fair Play rule both in contacts with Customers and with our Suppliers and Employees.

We comply with the applicable law

We comply with all the applicable national and EU legislation and general standards. All our employees have contracts of employment.

We do not employ children

We comply with the regulations on the minimum employee age. We employ solely adult workers.

We do not permit discrimination

We ensure the work environment free from harassment, mobbing and discrimination. You are one of us regardless of your age, gender, religious belief or disability.

We take care of the natural environment

We sort waste and strive to reduce waste paper all the time. We take care of our surroundings, undergo audits, monitor noise and water and sewage management. We have all the officially required permits.

We create safe and hygienic work conditions

We sort waste and strive to reduce waste paper all the time. We take care of our surroundings, undergo audits, monitor noise and water and sewage management. We have all the officially required permits.

We keep improving

We keep improving the company processes. We invest to achieve the adopted objective and maintain a strong competitive advantage on the market. We carry out the required remedial actions resulting from internal and external inspections, audits and Management Reviews.

We offer fair remuneration to our employees

Employee remuneration is always paid on the date stipulated in the Work Rules. We ensure remuneration for full-time work higher than the minimum gross pay in Poland.

We take care of our employees

As required by the applicable regulations, we provide work clothes and personal hygiene products, as well as comprehensive preventive health care, to our employees.

We guarantee the freedom of employment and the right to express opinions

We comply with the employment regulations, guarantee the freedom of employment and the right to express opinions. We do not use forced labour. We guarantee representation of Employees' interest and easy and safe employee communication with the Supreme Management representatives by the Personnel Representative elected by Employees.

We respect Employees' right to rest

We ensure the Employees do not work overtime, as stipulated in applicable regulations, and ensure breaks required by the Labour Code. Every Employee is entitled to the annual, uninterrupted, paid holiday leave which receives funds from the Corporate Social Benefit Fund.

We ensure privacy and personal data protection

We respect the rights related to privacy and personal data protection. We follow the regulations on the Personal Data Protection.

